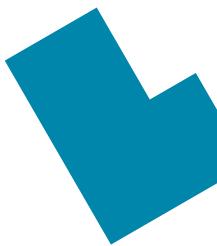
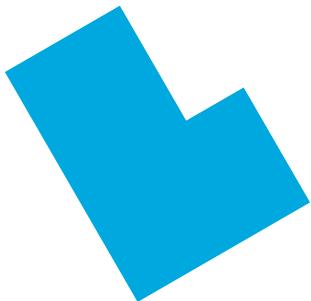


# 2023

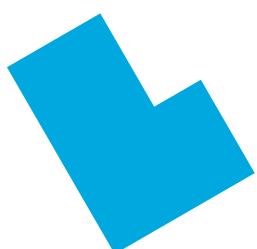
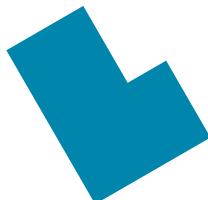
Social Responsibility

**Khair Aljazira  
Le Ahl Aljazira**

بنك الجزيرة  
BANK ALJAZIRA



الجذب



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ  
مِثْلُ الَّذِينَ نَفَقُواْ فَلَا هُمْ فِي سَيِّئَاتِهِ  
كَمِثْلُ حَبْلَةِ نَبْتٍ سَبَعَ سَنَابِلَ فِي  
كُلِّ سَبِيلٍ هَلْ تَجِدُّ فَاللَّهُ يَضْعِفُ كُلَّ  
مَنْ يُشَاءُ وَاللَّهُ عَلَيْهِ سَعْيٌ كَثِيرٌ

# Sustainability and Social Responsibility Committee



**Dr. Fahad bin Ali Al Elayan**  
Committee Member



**Eng. Abdulmajeed  
bin Ibrahim Alsultan**  
Committee Chairman



**Mr. Abdulaziz  
bin Ibrahim Al-Haldaq**  
Committee Member



BANK AL-JAZIRA takes pride in its leading role in social responsibility by launching impactful and constructive projects that serve the Saudi community and achieve the Kingdom's vision 2030.



## Achievements & Awards

**01** | **Top Social Responsibility Program Award** at the level of Islamic banks for 2023, which was awarded by (GIFA) in exchange for the Bank's commitment to social responsibility.

**02** | **BANK AL JAZIRA is among top 5 Saudi brands in social responsibility** according to Forbes Middle East Classification.

● Total Number of Projects:  
**More than 1920**

● Total Number of Beneficiaries:  
**More than 180,000**



**Top Social Responsibility Program Award at the level of Islamic banks for 2023**, which was awarded by (GIFA) in exchange for the bank's commitment to social responsibility.



**BANK AL JAZIRA** is among top 5 Saudi brands in social responsibility according to Forbes Middle East Classification.



# Social Responsibility Years of Giving

## Paths of Khair Aljazira Le Ahl Aljazira

- 01 – Youth and Girls Empowerment
- 02 – Disabilities Empowerment
- 03 - Innovation and Entrepreneurship
- 04 -Non-Profit Sector Empowerment
- 05 - Community Initiatives
- 06 - Internal Initiative
- 09 - Projects and Programs related to the Corona Crisis
- 10 - Productive Families Empowerment

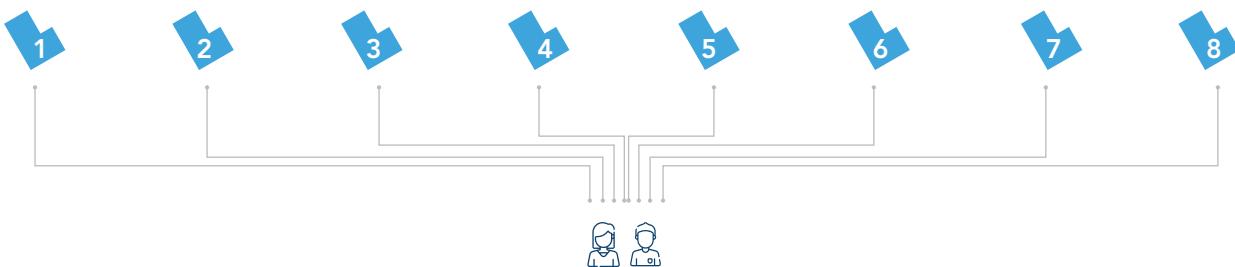
## No. of Beneficiaries

- More than 36,300
- More than 44,200
- More than 2,300
- More than 16,500
- More than 19,500
- 220
- More than 47,000
- More than 14,700

# Most Prominent Achievements

Social Responsibility during 2023

Interest-Free Loan	Empowerment and Rehabilitation of Youth	Empowerment of Persons with Disabilities	Empowerment of Non-Profit Sector	Al-Jazira Initiative for Innovation and Social Entrepreneurship	Environment and sustainability initiatives and Qualitative community participation	Khair AlJazira For AlJazira's Staff (Ikha'a)	Autism Center of Excellence
Beneficiaries	Beneficiaries	Beneficiaries	Beneficiaries	Beneficiaries	Beneficiaries	Beneficiaries	Beneficiaries
1,466	4,418	5,105	4,630	346	4,092	4,418	Center Beneficiaries



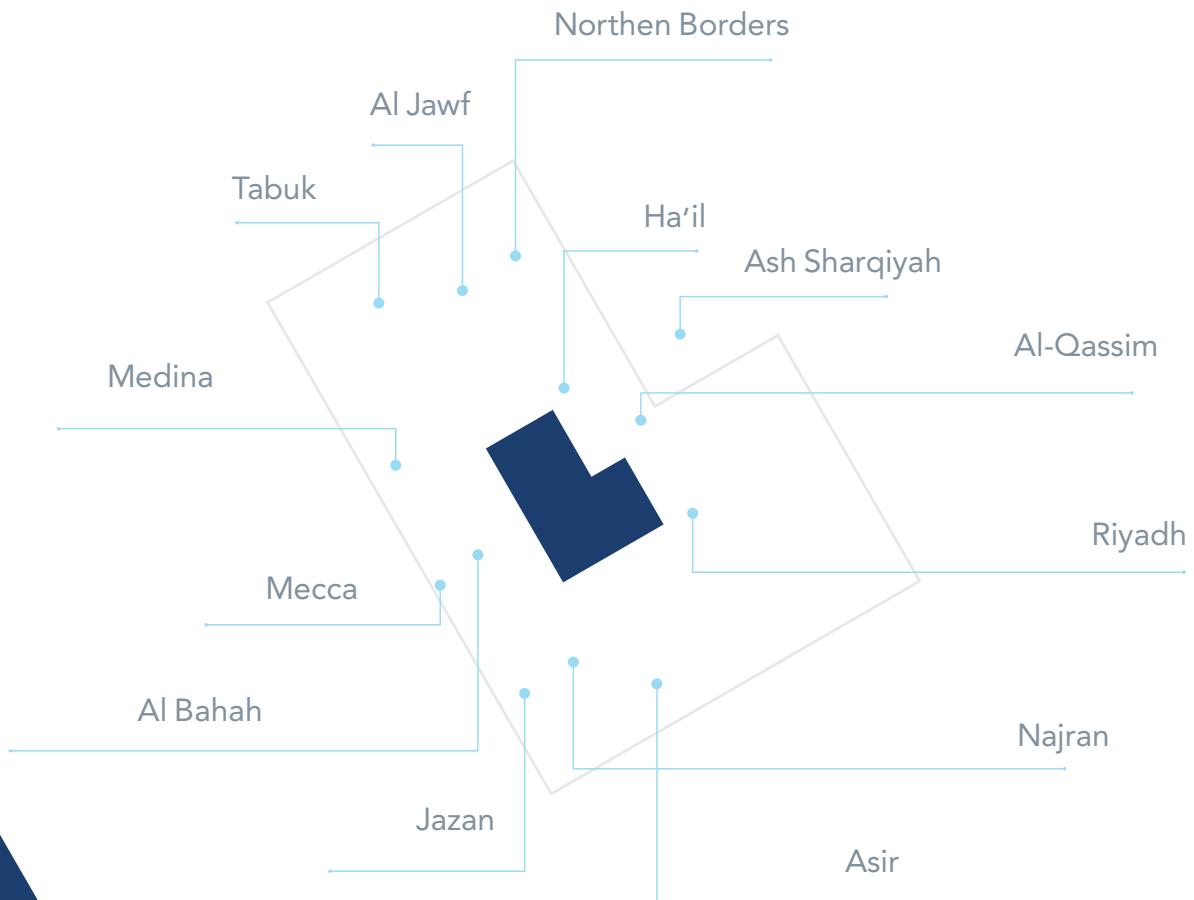
**Total No. of Beneficiaries: 20,095**

Total No. of Projects:  
**122** in the Kingdom



## Geographical Expansion of Projects

The projects are implemented across all regions of the KSA





# Honor and Appreciation



His Royal Highness, Prince Faisal bin Bandar, Governor of Riyadh Region,  
honored BANK AL JAZIRA at the First Scientific Conference of Private Health Associations in the  
Kingdom of Saudi Arabia «Reality and Aspirations»



**His Royal Highness, Prince Saud bin Naif bin Abdulaziz Al Saud, Prince of the Eastern Province,**  
honors BANK ALJAZIRA (the Strategic Partner) for the Initiative « Building the Capabilities and  
Sharing the Experiences of Orphans Associations. »



**His Royal Highness, Prince Faisal bin Khalid bin Sultan bin Abdulaziz, Prince of the Northern Borders**, sponsors the signing of an agreement between BANK AL JAZIRA and Hayat Breast Cancer Society in Arar



**His Royal Highness, Saud bin Khalid Al-Faisal, Prince of Medina Region,**  
Sponsors the Signing of an Agreement to Develop the Non-Profit Sector in the Region.



**His Royal Highness, Prince Sultan bin Salman bin Abdulaziz Al Saud,**  
honors BANK AL JAZIRA in conjunction with the International Day of Persons with Disabilities.



**Her Royal Highness, Princess Haifa bint Faisal bin Abdulaziz Al Saud,**  
Chairwoman of the Board of Directors of Zahra Association, Sponsors the Conclusion of the  
Training Program to Qualify Physical Therapists in the Field of Lymphedema.



**His Highness, Prince Abdulrahman bin Abdullah bin Faisal, Governor of Hafar al-Batin,**  
honors BANK AL JAZIRA for supporting the Training Programs at the Charity Committee  
for Orphans Care in Hafar al-Batin



**Her Highness, Princess Nouf bint Abdulrahman bin Farhan Al Saud,**  
launches the «Lamasatina» Art Exhibition for Persons with Disabilities



**His Excellency, the Minister of Education, Mr. Yousef Al-Benyan,**  
Honors BANK AL JAZIRA for Supporting Rehabilitation Programs for Persons with Disabilities



**His Excellency, the Minister of Environment, Water and Agriculture, Eng. Abdulrahman Al-Fadley,**  
Honors BANK AL JAZIRA at the International Conference for Secondary Palm Products «Towards a  
Sustainable Bioeconomy»



**Dr. Fahad Al Elayan, Head of the Sustainability and Social Responsibility Group,**  
Member of the Board of Trustees of the King Salman Center for Disability Research,  
Representative of BANK AL JAZIRA



**His Excellency, the President of King Faisal University, Dr. Mohammed Al-Ohali,  
Honors BANK AL JAZIRA at the First Environmental Forum and Exhibition under the Title  
«Renewable Energy for a Better Environment»**

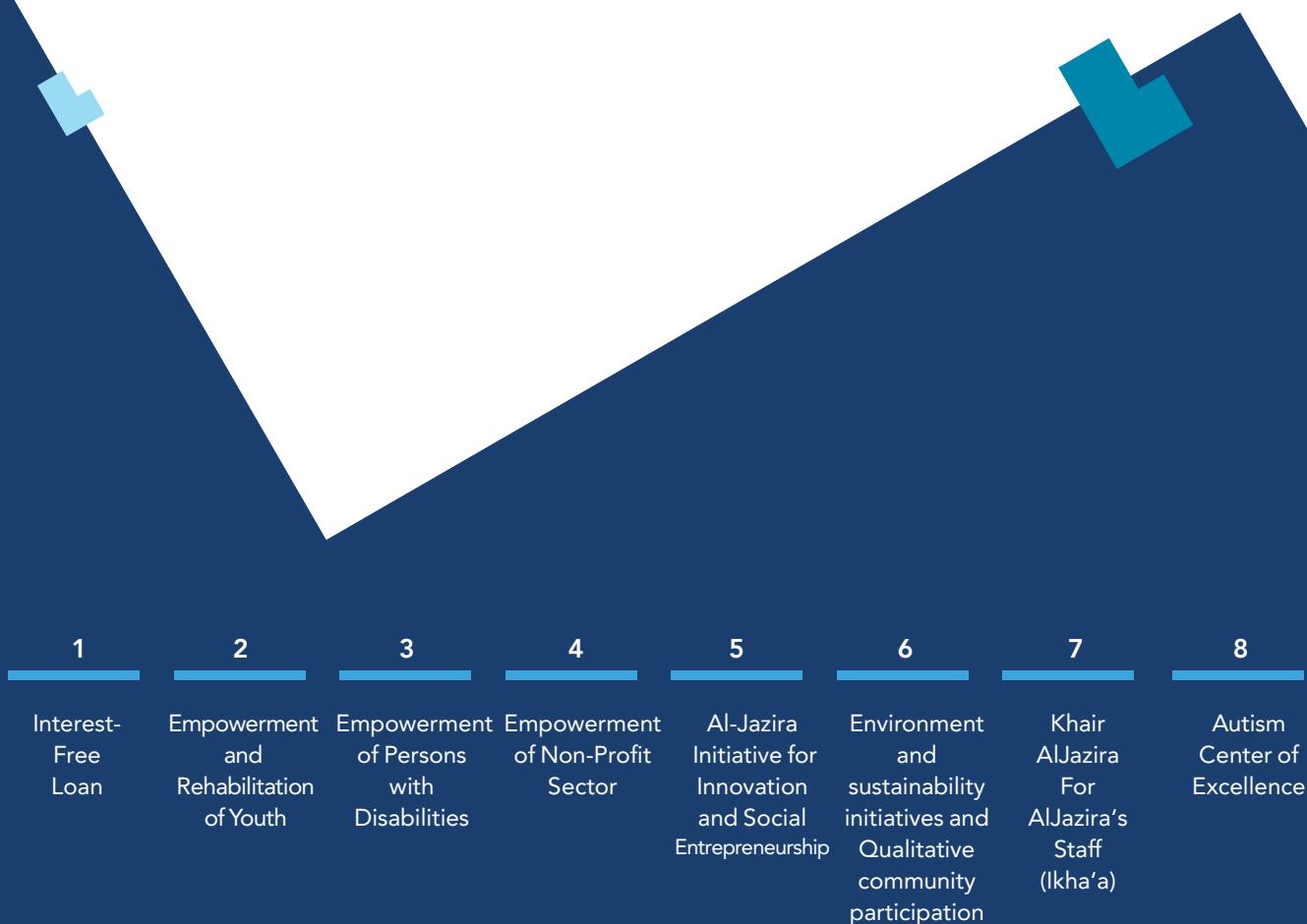


**The President of the University of Tabuk, His Excellency, Dr. Abdullah Al-Dhayabi, and His Excellency, Dr. Fahad Al Elayan, Head of the Sustainability and Social Responsibility Group, Sign an Agreement for Training Youth with Hearing Disabilities**



## Projects & Achievements

Social Responsibility during 2023



# 01

## Interest- Free Loan Portfolio

### The portfolio aims

to assist members of needy families get the opportunity to establish their micro projects, increase their income and promote their social establishment by availing them of interest-free loans to finance their project capitals under easy repayment terms, in cooperation with the charitable societies.



Mr. Naif Al Abdulkareem, CEO and Managing Director, signs an agreement between BANK AL JAZIRA and Bena'a Productive Families «Jana» to finance the interest-free loan portfolio for productive families



Total



1,466

Number of Beneficiaries



Number of Agreements from  
**Interest-Free Loan Portfolio**

**Total Portfolio Amount (Rounded):**

**89,451,700 SR**



**Total Beneficiary Productive Families:**

**13,122**

A large, stylized number '02' is composed of geometric shapes. The '0' is a light blue rectangle, and the '2' is a dark blue L-shaped block attached to its right side.

## Empowerment and Rehabilitation of Youth

In an effort to prepare and empower youth,

BANK ALJAZIRA focuses on professional and cognitive development by offering programs and training courses that equip youth with the tools and skills needed to shape their future and refine their talents. These initiatives are carried out in collaboration with civil society organizations and specialized institutes across various regions and governorates of the Kingdom.

01	Rafha	Kifl	Training and Qualifying Prisoners' Families to Enter the Labor Market	05	Tabarjal	Ber-Tabarjal	Training in Computer Use, Data Entry and Word Processing
02	Jeddah	Qimam Association for Youth	Training and Qualifying Youth on the «Product» Project	06	Al-Amayer	Civil Development Association in Al-Amayer	Training and Qualifying Graduates for the Labor Market Project
03	Khobar	Charitable Association for Orphans Care in Eastern Region	Training Members of Orphans Associations on Administrative and Leadership Skills	07	Madina	Tnmiaa	Internet Systems Training Project (Rabis Project)
04	Riyadh	Media Association	Training and Qualifying Women in Professional Photography and Editing	08	Al-Ahsa	Center for Innovation and Entrepreneurship	Developing Women Entrepreneurs in Marketing and Customer Service Skills
30 Beneficiaries				50 Beneficiaries			
150 Beneficiaries				600 Beneficiaries			
145 Beneficiaries				100 Beneficiaries			
20 Beneficiaries				30 Beneficiaries			



Total



4,418

Number of Beneficiaries

 21 Beneficiaries	<b>Hai'l</b> <b>REFAQ</b> Qadir Project for Training and Empowering Orphans	 120 Beneficiaries	<b>Jizan</b> <b>Bedar for Youth Development</b> «Jadara» Project for Training and Qualification for the Labor Market
 100 Beneficiaries	<b>Bisha</b> <b>Dawa Center</b> Training and Qualifying Beneficiaries Project to Qualify Them for the Labor Market	 29 Beneficiaries	<b>Riyadh</b> <b>Masaei Charitable Association</b> «Tamkeen» Project for Qualifying Women for the Labor Market
 40 Beneficiaries	<b>Aseer</b> <b>Association for Civil Development in Al-Dabab</b> «Jadeer» Project for the Functional Empowerment of Youth	 100 Beneficiaries	<b>Al-Jawf</b> <b>TAMKEEN</b> «Skills Flexibility» Training Youth Project
 50 Beneficiaries	<b>Aseer</b> <b>Tarib Social Development Association</b> Training and Qualifying Youth in Fields of Work	 420 Beneficiaries	<b>Riyadh</b> <b>Rofiada Women's Health Organization</b> Family Awareness Project
 45 Beneficiaries	<b>Tai'f</b> <b>Ber Al-Ateef</b> Training Project «Data Entry and Word Processing»	 50 Beneficiaries	<b>Arar</b> <b>Future Youth Association</b> «Youth Development Laboratory» Project
 60 Beneficiaries	<b>Abha</b> <b>Housing Development Association</b> «Self-Employment» Project to Qualify Youth	 230 Beneficiaries	<b>Northern Ardiya</b> <b>Al-Aurdhyah for Community Development</b> «Skills» Project to Qualify Youth for the Labor Market in Social Development

 100 Beneficiaries	<b>Jizan</b> <b>Tanmiya in Ayash</b> « Small Merchant Project » to Spread Financial Awareness, Encourage Children and Build them for Entrepreneurship	 125 Beneficiaries	<b>Several Areas</b> <b>Awfaq</b> Health Awareness Camp Project
 30 Beneficiaries	<b>Tai'f</b> <b>Legal Advisor Training Project</b> Ensaf	 200 Beneficiaries	<b>Riyadh-Qasim</b> <b>Golden Mind</b> First Aid and CPR Training Project
 180 Beneficiaries	<b>Hafar al-Batin</b> <b>TRAOF</b> Leadership Skills Training and Development Project	 180 Beneficiaries	<b>Several Areas</b> <b>NAMAA AL-TAMYOZ</b> Training Youth in the Field of Social Responsibility
 60 Beneficiaries	<b>Wadi ad-Dawasir</b> <b>Shabab in Yaseel</b> Training and Empowering Youth on Labor Market Skills	 60 Beneficiaries	<b>Jazan</b> <b>Bir Association in Al-Hakamia</b> «Skills» Project for Training and Qualification for the Labor Market
 100 Beneficiaries	<b>Jeddah</b> <b>Ra'aya Ajyal Association</b> «Ambition» Project to Rehabilitate the Inmates of the Observation House	 51 Beneficiaries	<b>Riyadh</b> <b>Social Responsibility Association</b> Social Responsibility Standard Training Project- Social Business Directory
 100 Beneficiaries	<b>Riyadh</b> <b>Hemmah</b> Training and Qualifying Youth University Graduates for the Labor Market	 40 Beneficiaries	<b>Riyadh</b> <b>Ektfa</b> Establishing Commercial Projects to Empower Youth in the Labor Market

 100 Beneficiaries	<b>Aflaj</b> <b>Family Development Association</b> Qualify Specialized Mentors to Enable Youth to Enter the Labor Market	 72 Beneficiaries	<b>Jeddah</b> <b>Wasl Culture Center</b> Cultural and Creative Industries Project to Empower Youth for the Labor market
 40 Beneficiaries	<b>Jazan</b> <b>Alrowad Youth Association in Jazan</b> Life Management Project to Qualify Youth from the Labor Market	 50 Beneficiaries	<b>Al Hinakiyah</b> <b>Wateen Al-Kahair Association</b> «Awasr Al-Khair» Project to Qualify Youth in Office Work Skills and Computer Basics
 60 Beneficiaries	<b>Jubail</b> <b>Jubail Orphan Association</b> Future Generation Industry Project to Empower Youth in the Labor Market	 170 Beneficiaries	<b>Rafha</b> <b>Namaa Association</b> Volunteer Training and Qualification Project
 150 Beneficiaries	<b>Riyadh</b> <b>Vision Association for Human Capacity Development</b> «Art» Project to Empower Youth in the Labor Market		
 230 Beneficiaries	<b>Tabuk</b> <b>Qader Association for Mental Health Reinforcement in Tabuk</b> «Arum Club» Project to Enhance the Psychological and Behavioral Capabilities of Youth		
 30 Beneficiaries	<b>Mecca</b> <b>Awon Tech Association</b> Training Youth in Smartphone Maintenance and Qualifying them for the Labor Market		



Leadership Skills Training and Development Project in Hafar al-Batin



Rehabilitating Women Health Educators Project in Arar Hospitals

# 03

## Empowerment of Persons with Disabilities

The challenges faced persons with disabilities often extend across

family, health, and economic dimensions. This program aims to ease those burdens by working in partnership with specialized government, private, and non-profit organizations. It focuses on empowering individuals with disabilities—both men and women—by helping them acquire essential skills and develop their capabilities to reach their full potential.

01	Asir	<b>Dhya Kafeef Association</b> «Dirham» Project to Enable Blind Individuals to Engage in Entrepreneurship	20 Beneficiaries	05	Najran	<b>Noor Najran Women's Association</b> Raising Production Efficiency and Developing the Skills of Individuals with Disabilities	100 Beneficiaries
02	Hai'l	<b>HDCA</b> Equipping the Autism, Care and Rehabilitation Center Project	80 Beneficiaries	06	Riyadh	<b>RAWDH ASSOCIATION FOR PHYSICAL ACTIVITY AND HEALTH</b> Sawasya Project for Physical Competitions for Individuals with Disabilities	240 Beneficiaries
03	Riyadh	<b>Namaee Center</b> «Give Me a Voice» for Children with Autism Spectrum Disorder	10 Beneficiaries	07	Riyadh	<b>REFD</b> Rehabilitating and Modifying the Behavior of Individuals with Disabilities	50 Beneficiaries
04	Abha	<b>Aseer Society for Adults Disability</b> «Fanar» Project to Rehabilitate Women with Mobility Disabilities for Freelance	120 Beneficiaries	08	Buraidah	<b>Community Visual Handicap Association- Mubseroon</b> Training and Rehabilitating Individuals with Visual Impairment Project	540 Beneficiaries



Total

5,105

Number of Beneficiaries



 <b>09</b> 20 Beneficiaries	<b>Sharurah</b> <b>Esnad</b> Equipping Rehabilitation Halls for Individuals with Disabilities	 <b>15</b> 30 Beneficiaries	<b>Northern Borders</b> <b>Hayat Association for Breast Cancer in Arar</b> Rehabilitate Female Health Educators in Hospitals
 <b>10</b> 500 Beneficiaries	<b>Riyadh</b> <b>Tamheer Training Center</b> Forum « My Profession » for Individuals with Disabilities – Sa'i Initiative	 <b>16</b> 720 Beneficiaries	<b>Unaizah</b> <b>Association of Al-Wafa Oasis for Elderly Support</b> Project for Physical Therapy Sessions and Eye Examinations Using Artificial Intelligence
 <b>11</b> 50 Beneficiaries	<b>Jazan</b> <b>Psychological and Social Crises Association</b> Building the Capabilities of Families and Volunteers in the Field of Elderly Care	 <b>17</b> 200 Beneficiaries	<b>Najran</b> <b>Basera</b> Equipping Cooking Laboratory for Blind Women Project
 <b>12</b> 30 Beneficiaries	<b>Riyadh</b> <b>Nutq</b> Therapeutic and Rehabilitative Services Project for Children with Speech and Language Disorders	 <b>18</b> 25 Beneficiaries	<b>Eastern Province</b> <b>Arfa</b> Physical Therapy Sessions Project for Individuals with Multiple Sclerosis
 <b>13</b> 30 Beneficiaries	<b>Tabuk</b> <b>Tabuk University</b> Training Project «Data Entry and Word Processing for the Deaf and Mute Category»	 <b>19</b> 40 Beneficiaries	<b>Sarat Ubaida</b> <b>Family Development Association in Sarat Ubaida</b> « Iksab » Project to Qualify the Deaf and Hard of Hearing to Enter the Labor Market
 <b>14</b> 60 Beneficiaries	<b>Buraidah</b> <b>Awaq Basri Association</b> Speech and Communication Sessions Project with the Provision of Medical Headphones	 <b>20</b> 15 Beneficiaries	<b>El Khabar</b> <b>Manahij Company</b> « Shuaa Project to Qualify Blind Girls to Enter the Labor Market»

21	Ahad Rafidah	Riyadh	27
30 Beneficiaries	<b>Erada center for Daytime Care</b> Project On How to Deal with Individuals with Attention Deficit Hyperactivity Disorder	1500 Beneficiaries	<b>My Heart Charitable Society</b> Equipping «My Heart» Clinic with Medical Devices
22	Riyadh	28	Najran
50 Beneficiaries	<b>WADIQ</b> Gifted Men and Women with Disabilities Exhibition Activities Project	200 Beneficiaries	<b>TISM-ERADA</b> Preparing BAANK AL-JAZIRA Hall for Training Project
23	Baha	29	Riyadh
30 Beneficiaries	<b>Life Skills Day Care Centre</b> Speech Disorders Project for Autistic Children	15 Beneficiaries	<b>Zahra Breast Cancer Association</b> Qualifying Physical Therapist in the Field of Lymphedema
24	Al-Namas- Hai'l	30	Riyadh
60 Beneficiaries	<b>Skills Day Care Centre</b> Rehabilitating Autistic Families through Early Intervention Project	50 Beneficiaries	<b>WADEQ</b> Ghirs for Individuals with Disabilities (Autism Spectrum - Down Syndrome - Intellectual - Hearing - Multiple Disabilities)
25	Ar Rass	31	Riyadh
150 Beneficiaries	<b>Qudra Association for the Care of Individuals with Disabilities</b> Physiotherapy Center Equipment Project «Lamset Balsm»	50 Beneficiaries	<b>Ajwad for Community Service</b> Rehabilitation and Care Project for Homeless Patients
26	Riyadh	32	Riyadh
50 Beneficiaries	<b>Slow Learning Association</b> Developing the Capabilities of Children with Low Intelligence	50 Beneficiaries	<b>Qaderoon</b> «Qemam» Project to Empower Leaders with Disabilities



Rehabilitation and Employment of Persons with Disabilities Forum



Freelance Empowerment Project for Persons with Mobility Disabilities



Launching the Hayat Platform for Serving Persons with Disabilities



Inauguration of the Sensory Integration Hall

# 04

## Empowerment of Non-Profit Sector

Through this program, BANK ALJAZIRA support

the non-profit sector—being the closest to society's needs and challenges—by empowering both institutional and human capacities, developing leadership in social work, and strengthening the infrastructure of civil society organizations.

01	Ahad Al Masariyah	Riyadh
100 Beneficiaries	<b>The Charitable Society for Memorizing the Holy Quran in Ahad al-Masariyah</b> Furnishing Educational Hall for Training and Education	<b>Medad International Center for Research &amp; Studies</b> Accelerating the Rehabilitation of Associations to Develop their Financial Resources
02	Hai'l	Qasim, Najran, Asir, Riyadh, and Sharurah
40 Beneficiaries	<b>ENTAG</b> Preparing the Training Hall for Empowerment Purposes	<b>Taam Advanced Administrative Services</b> Rehabilitating 5 Associations According to the Reliable Organization Standard
03	Abha	Al Jawf Sharurah
60 Beneficiaries	<b>Volunteer Sawaed Association</b> Capacity Building Program for Volunteer Teams (Volunteer Leaders)	<b>LEADERS DEVELOPMENT</b> Personal Productivity Project (LMI) for Empowering and Qualifying Workers in the Non-Profit Sector
04	All Areas	Medina
1500 Beneficiaries	<b>Future Investment</b> Issuing a Study Entitled «Endowment Company & Non-Profit Company»	<b>Benaa Center</b> « Qualification of the Executive Director » for Workers in the Non-Profit Sector



Total

4,630

Number of Beneficiaries



	<b>Sharurah</b> <b>Maqraa</b> Equipping the Training Hall at the Association's Headquarters		<b>Najran</b> <b>MANAR AL-HUDA</b> Rehabilitate Endowment Workers in Najran
	<b>Riyadh</b> <b>Naseem Daawa</b> Developing the Association's Technical Environment		<b>Taif</b> <b>DARA ALLQIAM</b> Equipping Training Halls at the Association's Headquarters
	<b>Al-Aflaj</b> <b>Aflaj Quran</b> Furnishing and Equipping the Association's Headquarters		<b>Several Areas</b> <b>Specialized Council for Orphans Association</b> Study of «Analysis of the Reality of Health Associations and their Role in Achieving Vision 2030» Project
	<b>Damam</b> <b>ledkhar</b> TOT Project in the Field of Financial Awareness		<b>Hotat Bani Tamim</b> <b>Bir Alhotah</b> Prisoner Training on Computer Skills Project
	<b>Sakakah</b> <b>ALJAUF YOUTH COUNCIL</b> Training Workers in the Non-Profit Sector on the Simplified Project Management System Methodology		<b>Jeddah</b> <b>Tarahum</b> Equipping BANK AL JAZIRA Training Halls Project
	<b>Buraidah</b> <b>Tatweer</b> Training Workers in the Non-Profit Sector on the Simplified Project Management System Methodology		<b>Arar</b> <b>Sport Fitness Association</b> Furnishing and Equipping the Training Hall at the Association's Headquarters Project

21 Beneficiaries	Al-Namas <b>Ajyalonaa</b> Furnishing and Equipping the Computer Hall at the Association's Headquarters	27 Beneficiaries	Riyadh <b>Murafi</b> Qualification «Governance Specialist» in Nonprofit Organizations Project
22 Beneficiaries	Riyadh- Jeddah <b>Alpha Consulting Group</b> « Empowering Non-profit Entities with Financial Sustainability »	28 Beneficiaries	Al-Ula\ Al-Najil <b>Alnajeel</b> Experimental Hall Furnishing Project
23 Beneficiaries	Jeddah <b>Zmzm</b> Furnish and Equip the Training Hall at the Association's Headquarters Project	29 Beneficiaries	Al Bahah <b>Rakeen</b> Aswa Project for Qualifying Project Managers in the Non-Profit Sector
24 Beneficiaries	Al Jawf <b>Orphan Care Association QUDWA</b> Prepare a Vehicle Designated for the Association's Purposes Project		
25 Beneficiaries	Al-Madina <b>Marefah</b> Hall Preparation Project «Try» for Training		
26 Beneficiaries	Buraidah <b>Adhdhdd</b> Multi-Purpose Hall Preparation Project		



 Furnishing and Equipping Project in Al-Aflaj Governorate



 Launching a Mobile Eye Clinic Project in Riyadh



Enabling Non-Profit Organizations to Achieve Financial Sustainability Project in Several Regions



«Aswa» Project to Qualify Project Managers in the Non-Profit Sector



05

## Aljazira Initiative for Innovation and Social Entrepreneurship

BANK ALJAZIRA recognizes innovation and  
entrepreneurship

as key drivers of Saudi Vision 2030 and is committed to equipping the nation's youth with these vital skills. One of its standout initiatives is the Innovators Project, which serves as a business incubator and supports entrepreneurial ventures across economic, industrial, and technological sectors.

01	Al-Ahsa	<b>Kayan Mawhiba</b> « Innovate with Us » Project	30 Beneficiaries	05	Riyadh	<b>Bader AlSalhan</b> Innovators Program, 2nd Version, in the Field of Hybrid Applications	32 Beneficiaries
02	Unaizah	<b>Waey</b> Equipping the Association's Headquarters with the Necessary Tools in the Field of Innovation	12 Beneficiaries	06	Riyadh	<b>Bader AlSalhan</b> Innovators Program, 7th Version in Cybersecurity	30 Beneficiaries
03	Riyadh	<b>Talent Discovery &amp; Development Association</b> Furnishing the Headquarters + Establishing a Training Program in Technical Innovation	32 Beneficiaries	07	Al-Ahsa	<b>Positive Idea</b> Innovators Program, 8th Version in the Field of Python	30 Beneficiaries
04	Buraidah	<b>Sama Association for Creativity</b> « Explorer » Project for Talented, Creative & Innovative	100 Beneficiaries	08	Aflaj	<b>National Development Association in Aflaj</b> Equipment Project « Innovation Center » at the Association's Headquarters	80 Beneficiaries



Total



346

Number of Beneficiaries



Innovators Project, 8th Version « Python » in Al-Ahsa



Launching a Pioneering Innovation Center Project in Riyadh



Innovators Project, 7th Version « Cybersecurity » in Riyadh



06

## Environment and Sustainability Initiatives and Qualitative Community Participation

BANK ALJAZIRA provides

a range of programs concerned with raising the level of awareness among the community about preserving and maintaining the environment, with the aim of helping specialists, experts and those interested in finding solutions to environmental challenges. The Bank also participates in supporting specific community initiatives.

01	Jizan	<b>Rawafed Jizan Voluntary Association</b> Training project at the first volunteer forum for protecting the marine environment	120 Beneficiaries
02	Riyadh	<b>Ihsan</b> Participation in 3rd version of the National Campaign for Charitable Work	0 Beneficiaries
03	Taif	<b>Environmental Green Horizons Society</b> Environment Conservation Initiative «Covenant and Promise»	2000 Beneficiaries
04	Mecca	<b>Rakeen</b> «Solutions Laboratory for Environmental and Sustainability Challenges » 2nd Project	20 Beneficiaries
05	Riyadh	<b>National Center CSR</b> Sustainability Roadmap Forum	800 Beneficiaries
06	Unaizah	<b>Charitable Association for Rheumatic Diseases</b> «Equipping the Association with Appropriate Enabling Tools» Project	25 Beneficiaries
07	Jeddah	<b>NAQAA Solution</b> «Waste Recycling and Environment Preservation » Project	0 Beneficiaries
08	Riyadh	<b>Environmental Green Horizons Society</b> Awareness Project in Environment Conservation	47 Beneficiaries



Total

4,092

Number of Beneficiaries







2<sup>nd</sup> Annual Sustainability Conference « Prosperity Together » in Thuwal



Environmental Conservation Initiative « Covenant and Promise » in Several Regions

A large, stylized blue number '07' is positioned in the center-left of the slide. It is composed of two overlapping blue rectangles, with the '0' being a lighter shade and the '7' being a darker shade. The '0' is oriented vertically, and the '7' is oriented diagonally, creating a sense of depth.Two small, stylized icons of people are positioned above the number '38'. One is a woman with short hair and a man with a beard, both wearing simple outlines of clothing.

38  
Number of Beneficiaries

## Khair Aljazira's Staff (Ikha'a)

As part of our social responsibility

toward our internal community, and in collaboration with the Human Resources department, we strive to understand the needs of our employees and foster a supportive work environment grounded in solidarity, and collaborating in financial, health, and educational aspects.



## Support Autism Center of Excellence

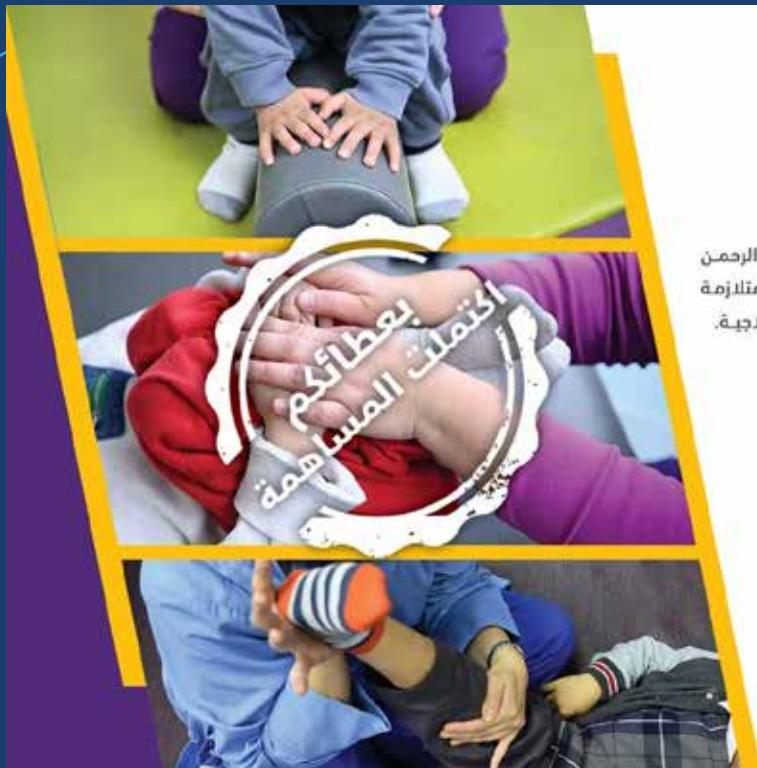
As part of the Saudi Banks Initiative,

led by the Central Bank of Saudi Arabia in collaboration with the Ministry of Human Resources and Social Development, BANK ALJAZIRA is proud to have contributed to the establishment and five-year operation of the Centre of Excellence for Autism, with a total investment exceeding 286 million SR. This Center marks a significant achievement in the Kingdom's efforts to attract both local and global expertise in autism care, providing essential support and guidance to persons with autism and their families.

Ministry of Human Resources and  
Social Development

Autism Center of Excellence (5<sup>th</sup> Year)

# Contribution of BANK ALJAZIRA's Staff in Social Responsibility



## أحلام أطفالنا - مركز الرياض

عبدالرحمن وفارس وسلمي من الأطفال ذوي الإعاقة. عبدالرحمن يعاني من شلل نصفي وفارس من تأخر عام بالنمو وسلمي من متلازمة داون وتأخر نمو، ويحتاجوا لدعمكم ومساندكم لبرامجهم العلاجية.





Mr.  
**Naif bin Abdulkareem Al Abdulkareem**  
CEO and Managing Director (Board Member)

Societies that prioritize social responsibility and integrate it into their daily lives and activities **are the quickest to progress and the most resilient in overcoming challenges and achieving their goals.**

